SMITHERS - Residential Care Worker

Competition Number: Smithers 2026-024T

Location: Fourth Avenue (Dept 340) - Smithers, BC

Date Posted: October 30, 2026

Internal Closing Date: November 13, 2026

Position Type: Temporary

Status: Full Time

Hours per week: 40 hours

Available Positions: ONE

Compensation: As per collective agreement Grid 10 ($27.53 - $31.57)

General: Position requires union membership

WOMEN & NON-BINARY APPLICANTS ONLY

Schedule:

Monday to Friday 0600-1400

QUALIFICATIONS:

- Previous experience in the field of disabilities
- Ability to interact effectively with people
- Ability to work independently and as part of a team
- Good oral and written communication skills
- Class 4 DL
- If a class 4 license is required you must have the ability to obtain one within 4 months of hire
- Own vehicle with business insurance (if requested by Manager)
- Mature and flexible

The following must be presented prior to employment:

- Valid First Aid Certificate
- Food Safe Certificate
- Non-Violent Crisis Intervention Training - CPI
- Valid Class 5 BC Drivers' License
- Copy of BC Drivers' Abstract
- Copy of T.B. Test Result
- Criminal Record Search
- Oath of Confidentiality
- Employment Orientation

ASSETS: Relevant additional education (CASS courses, Care Aide Certificate)

How to apply:

Go to https://aimhi.ca/work-with-us/ look for Smithers 2026-024T link then click on "APPLY NOW" button. Or:

Call our Main Office if you wish to inquire about the status of your application

aimhi.ca

T: (250) 564-6408

950 Kerry Street Prince George, BC V2M 5A3

AiMHi Job Description

Job Title: Residential Care Worker

Classification: Residence Worker

Grid Level: 10

Job Summary:

- Supports people who have a developmental disAbility with daily living skills. Enhances the quality of life for people and ensures that their physical, medical, educational, recreational, social and cultural needs are met. Keeps up to date and accurate records and reports. Provides a safe and clean environment.

Reports To: Program Manager

Key Duties and Responsibilities:

1. Advocate for and assist people to recognize and exercise their rights.
2. Act as a positive role model for people you support, and your colleagues.
3. Assist in developing service planning programs and guidelines.
4. Identify services in the community that will meet the person's social, educational, economic, recreational and cultural needs.
5. Assist people in maintaining their home.
6. Perform other related duties as assigned by a manager.

Essential Functions:

1. Assists with daily living skills.
2. Plans, organizes and implements skill building activities.
3. Follows service plans and program guidelines.
4. Maintains program charts and finance sheets.
5. Provides transportation and assist people in accessing community resources.
6. Assists people with hygiene, grooming, dispensing of medication, including transfers of functions such as tube feeding.
7. Assists people in following a healthy diet in accordance with the Canada Food Guide.
8. Maintains strict confidentiality of any and all information obtained through employment.

Qualifications:

Education,Training and Experience:

1. The following Developmental Disabilities courses, or equivalent: Positive Approaches to Teaching and Learning: Part I & Part II, Life Planning and Support Systems, Ethics and Law for Social Service Workers; or a Developmental Disabilities Certificate or Diploma.
2. One to three years field experience working with people who have a developmental disability or the equivalent combination of education and life experience.
3. Knowledge of community resources.
4. Food Safe certificate, current Emergency First Aid/CPR certificate and valid BC Driver's License.
5. Therapeutic Crisis Intervention certificate.

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Job Skills and Abilities:

1. Ability to interact effectively with people receiving support.
2. Excellent written and oral communication skills.
3. Knowledge of theory, principles and practices in the field of community living.
4. Excellent time management and organization skills.
5. Knowledge of group processes and facilitation techniques and working as a team.

Additional Information:

- The Residential Care Worker is required to function independently in a variety of different environments.
- Requires a moderate to high level of physical fitness.
- Requires a high level of motivation

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