Residential Care Worker

Competition Number: 2026-237R

Location: Children's Respite (Dept 620)

Date Posted: October 28, 2026

Internal Closing Date: October 6, 2026

Position Type: Regular

Status: Part Time

Hours per week: 24 hours

Available Positions: ONE

Compensation: As per collective agreement Grid 10 ($27.53 - $31.57)

General: Position requires union membership

WOMEN & BINARY APPLICANTS ONLY - FLOATER position shift times may vary as required

Schedule:

24 Hours each week scheduled over Sunday, Monday, Thursday, Friday, Saturday

QUALIFICATIONS:

- Positive Approaches to Teaching and Learning: Part 1 & 2, Life Planning and Support Systems, Ethics and Law for Social Service Workers; or a Developmental Disabilities Certificate or Diploma.
- Relevant experience (preferably one to three years) working combination of education and life experience
- BC Class 4 DL required or the ability to obtain one within 4 months of being hired
- Knowledge of Community resources
- Appropriate skills, experience, training, education and qualifications to effectively provide the services.
- Good oral and written communication skills
- Mature and Flexible
- A minimum of a one-year Social Services Certificate or equivalent education in another Human Services Discipline and one (1) year of experience working with children required.

The following must be presented prior to employment:

- Food Safe Certificate
- Current Emergency First Aid/CPR certificate
- Non-Violent Crisis Intervention training - CPI
- Oath of Confidentiality
- Copy of TB Test Result
- Criminal Records Review Act Check approved
- Approved MCFD Screening (including Consolidated Criminal Record Check, Prior Contact Check)
- MCFD Privacy Training

How to apply:

Go to https://aimhi.ca/work-with-us/ look for 2026-237R link then click on "APPLY NOW" button.

Or: Call our Main Office if you wish to inquire about the status of your application

aimhi.ca

T: (250) 564-6408

950 Kerry Street Prince George, BC V2M 5A3

AiMHi Job Description

Job Title: Residential Care Worker

Classification: Residence Worker

Grid Level: 10

Job Summary:

- Supports people who have a developmental disAbility with daily living skills. Enhances the quality of life for people and ensures that their physical, medical, educational, recreational, social and cultural needs are met. Keeps up to date and accurate records and reports. Provides a safe and clean environment.

Reports To: Program Manager

Key Duties and Responsibilities:

1. Advocate for and assist people to recognize and exercise their rights.
2. Act as a positive role model for people you support, and your colleagues.
3. Assist in developing service planning programs and guidelines.
4. Identify services in the community that will meet the person's social, educational, economic, recreational and cultural needs.
5. Assist people in maintaining their home.
6. Perform other related duties as assigned by a manager.

Essential Functions:

1. Assists with daily living skills.
2. Plans, organizes and implements skill building activities.
3. Follows service plans and program guidelines.
4. Maintains program charts and finance sheets.
5. Provides transportation and assist people in accessing community resources.
6. Assists people with hygiene, grooming, dispensing of medication, including transfers of functions such as tube feeding.
7. Assists people in following a healthy diet in accordance with the Canada Food Guide.
8. Maintains strict confidentiality of any and all information obtained through employment.

Qualifications:

Education,Training and Experience:

1. The following Developmental Disabilities courses, or equivalent: Positive Approaches to Teaching and Learning: Part I & Part II, Life Planning and Support Systems, Ethics and Law for Social Service Workers; or a Developmental Disabilities Certificate or Diploma.
2. One to three years field experience working with people who have a developmental disability or the equivalent combination of education and life experience.
3. Knowledge of community resources.
4. Food Safe certificate, current Emergency First Aid/CPR certificate and valid BC Driver's License.
5. Therapeutic Crisis Intervention certificate.

Job Skills and Abilities:

1. Ability to interact effectively with people receiving support.
2. Excellent written and oral communication skills.
3. Knowledge of theory, principles and practices in the field of community living.
4. Excellent time management and organization skills.
5. Knowledge of group processes and facilitation techniques and working as a team.

Additional Information:

- The Residential Care Worker is required to function independently in a variety of different environments.
- Requires a moderate to high level of physical fitness.
- Requires a high level of motivation

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