

Community Support Worker

Competition Number: 2026-142R

Location: Community Options 950 Kerry Street (Department 500)

Date Posted: May 27, 2026

Internal Closing Date: June 8, 2026

Position Type: Regular

Status: Full Time

Hours per week: 30 hours

Available Positions: ONE

Compensation: As per collective agreement Grid 10 (\$25.95 - \$29.76)

General: Position requires union membership / open to all persons

Schedule: **Monday thru Friday FLEX SCHEDULE**

QUALIFICATIONS:

- Previous experience in the field of disabilities
- Ability to interact effectively with people
- Ability to work independently and as part of a team
- Good oral and written communication skills
- Class 4 DL
If a class 4 license is required you must have the ability to obtain one within 4 months of hire
- Own vehicle with business insurance required
- Mature and flexible

The following must be presented prior to employment:

- Valid First Aid Certificate
- Food Safe Certificate
- Non-Violent Crisis Intervention Training - CPI
- Valid Class 5 BC Drivers' License
- Copy of BC Drivers' Abstract
- Copy of T.B. Test Result
- Criminal Record Search
- Oath of Confidentiality
- Employment Orientation

ASSETS:

Relevant additional education (CASS courses, Care Aide Certificate)

How to apply:

Go to <https://aimhi.ca/work-with-us/> look for **2026-142R** link then click on "APPLY NOW" button. Or:

Call our Main Office if you wish to inquire about the status of your application

AiMHi Job Description

Job Title: Community Support Worker

Classification: Community Support Worker

Grid Level: 10

- Job Summary: Play an active role in developing and maintaining Person Centered Plans and provide support in the areas of life skills and community access to people who have a developmental disability.
- Assist, facilitate and evaluate people's needs and determine what services can be provided to enhance their quality of life and promote independence. Reports To: Program Manager

Key Duties and Responsibilities

1. Advocate for and assist individuals to recognize and exercise their rights
2. Develop, maintain and update Essential Lifestyle Plans in cooperation with the persons receiving services, their families, and Community Living BC.
3. Ensure that goals and objectives are achieved in accordance with Person Centered Plans.
4. Ensure that health and safety requirements are met.
5. Be a positive role-model and provide emotional support and feedback to people (and their families and friends involved in their lives) and promote the development of social skills.
6. Act as a liaison with other agencies involved in people's lives.
7. Perform other related duties as required.

Key Functions

1. Take initiative in providing support, including transportation, if necessary, in all areas of integrated community-based physical, recreational, educational, social and vocational activities.
2. Teach basic life skills such as grooming, meal cooking, money management, shopping, household safety, pet care.
3. Promote the development of social networks, including other service providers
4. Accurately maintain all necessary program reports and data. Complete daily and quarterly reports pertaining to people's progress.
5. Assist people with personal hygiene needs and medication administration when necessary.
6. Recognize, analyze and deal with potential emergency situations and report those to the program manager

Qualifications: Education, Training, and Experience:

1. Community Support Worker courses (Positive Approaches to Teaching and Learning Part 1 & Part 2, Life Planning and Support Systems, and Ethical Foundations of Practice), a Community Support Worker Certificate, a Social Service Worker Diploma, or the equivalent combination of education and experience.
2. Current certificates in First Aid and CPR, Food Safe and Therapeutic Crisis Intervention.
3. Knowledge of Prince George's community resources.
4. Sign Language is an asset.

Job Skills and Abilities:

1. Excellent written and oral communication skills.
2. Knowledge of theory, principles and practices in the field of developmental disabilities
3. Excellent time management and organization skills.
4. Knowledge of group processes and facilitation techniques and working as a team.



Additional Information:

- This position is required to work a flexible schedule in a variety of different environments and to function independently.
- Direct delivery of program activities may require a moderate level of physical fitness. A high level of motivation and enthusiasm is required to effectively deliver programs to a variety of people.
- This position requires a safe and reliable vehicle and a valid BC Driver's License with Business Insurance.