

Asleep Night Worker

Competition Number: 2026-068T

Location: South Kelly (Dept 311)

Date Posted: March 18, 2026

Internal Closing Date: March 25, 2026

Position Type: Temporary

Status: Full Time

Hours per week: 40 hours

Available Positions: ONE

Compensation: As per collective agreement Grid 05 (\$22.94- \$26.28)

General: Position requires union membership / open to all persons

Schedule:

Sunday, Wednesday, Thursday, Friday, Saturday 2300-0700

QUALIFICATIONS:

- Previous experience in the field of disabilities
- Ability to interact effectively with people
- Ability to work independently and as part of a team
- Good oral and written communication skills
- Mature and flexible

The following must be presented prior to employment:

- Valid First Aid Certificate
- Food Safe Certificate
- Non-Violent Crisis Intervention Training - CPI
- Copy of T.B. Test Result
- Criminal Record Search
- Oath of Confidentiality
- Employment Orientation

ASSETS: Relevant additional education (CASS courses, Care Aide Certificate)

How to apply:

Go to <https://aimhi.ca/work-with-us/> look for **2026-068T** link then click on

“APPLY NOW” button or:

Call our Main Office if you wish to inquire about the status of your application

Job Title: Asleep Night Worker

Classification: Asleep Residential Night Worker

Grid Level: 5

Job Summary: Ensures the well being of individuals during the night hours. As the job title implies this position sleeps through the night and is required to provide support services under unusual circumstances and in emergency situations.

Reports To: Program Manager

Key Duties and Responsibilities:

1. Notify supervisor of any major problems or emergencies that occur at night.
2. Ensure communication with co-workers both going off shift and coming on shift.
3. Maintain up-to-date knowledge of procedures for evacuations, of fire and safety regulations, and of locations of all fire equipment.
4. Perform other related duties as required or as specified by a program manager.

Essential Functions:

1. Sleeps through the night but is required to wake in order to attend to any minor or major night time needs that may arise (medical, behavioral, or other).
2. Assists in or deals with emergency calls.
3. Maintains complete and accurate records of major night time events.

Qualifications:

Education, At least 19 years of age. Completion of English 12, or equivalent.

Training and Valid First Aid Certificate.

Experience:

- Previous experience in the field of Developmental DisAbilities is helpful.
- Depending on the work site, specific training may need to be taken.

Job Skills

i) organization and time management skills And ii) written and verbal communication skills

Abilities: iii) interpersonal skills iv) ability to work independently and to make sound decisions

Additional This position works during night hours. A moderate level of physical

Information: fitness may be required to perform support services.