Mission Statement

IES believes that all people have the right to contribute to their community by having meaningful and gainful employment.

Strategy

Our strategy is to match with varying skills with businesses. We provide exceptional support to both the business and the employee.





AiMHi – Prince George Association for Community Living is proud to provide Accredited and COR Certified services in the following identified programs:

Employment Services and Community Services

Funded by: Community Living British Columbia

References:

Opportunity Fund for Persons with Disabilities

This website is an overview of the opportunity funds for persons with disability. Funding is available to employers to assist with employment, training and work site accommodations:

https://www.canada.ca/en/employment-social-

<u>development/services/funding/disability-opportunity.html</u>

Rethinking Disability in the Private Sector – Report on Labour Market Opportunities for Persons with Disabilities

This page has a link to a must read report for employers who are considering employing workers with diverse abilities. This report discusses the contributions to the workplace and dispels the myths of hiring from a diverse work force:

www.esdc.gc.ca/eng/disability/consultations/rethinking_disabilities.shtml

Return on Investment

What is the return on investment or benefits to employers for hiring people with disabilities? The following are some of the benefits as reported by employers:

http://www.supportedemployment.ca/employers/





Connecting Businesses with Skilled Workers

A supported employment program sustained by:



Prince George Association For Community Living

> Email us: ies@aimhi.ca www.aimhi.ca

Revised: May 1/2019

Employers

Look to IES to meet your employment needs. Our job seekers are prescreened and matched to your employment requirements

Save Time

IES provides a prompt response to your employment needs as we work with many job seekers with diverse abilities

Save Money

We match businesses with job seekers and offer support to the businesses with skilled employees:

- Access to wage subsidies and hiring incentives
- Decrease in training expense
- Decrease in employee turnover

Our support does not end with a job placement!

Our services help to ensure the success of the placement by offering ongoing support to the business and the employee:

- Job coaching provided at no cost and is faded as the employee masters their tasks
- Follow up and support assistance as new duties are added

Employment Seekers

IES provides support for job seekers:

- Provides skills and work interest assessment
- Paid training opportunities to develop work skills and experience
- Resume and interview skills
- Job coaching and customized skills training
- On-going support

Employers Speaking to Employers:

"Easy to work with. Great level of support both to agency and staff member."

Tim Bennett, Executive Director for Big Brothers, Big Sisters PG

"I enjoy working with job coaches from AiMHi. I would like to hire more employees from this program." Gordon Jewsbury, General Manager for Sodexo Canada Ltd.

"Easy to contact, quick to address any issues and was in constant communication to make sure things ran smoothly."

Claire Watkins, IPM Coordinator for the City of Prince George

AiMHi's MISSION STATEMENT

Strong communities recognize and celebrate the value of all citizens. AiMHi contributes to a strong community by providing advocacy supports and services to people who have special needs and their families.

Our culture supports people to have good lives at work, at home and in the community.

Contact one of our Employment Training Specialists:

Jennifer Parisian, Program Manager ext. 230



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